The Transcript

**SA = Sir Alan**

**B = Ben**

**Y = Yasmina**

**P = Paula**

**SA:** Ww what was the point you were making as a human resources manager then (?)

**P:** Because you got (.) a person ‘ere who works in finance an a person who runs a restaurant

 **SA:** But you were the team leader (.) you’re the team leader

**P:** I understand that (.) but my skills are in creativity and…

 **SA:**  Well you know how to work out redundancy on a calculator

**P:**  Yes

**SA:**  Mmmn (2) It’s a feeble excuse as far as I’m concerned, you put yourself up to come in this process and you’re now using the excuse that you’re a human resources manager, so therefore you shouldn’t be in charge of costings (.) If that’s the case why did you put yourself in charge of costings (?)

**P:** I didn’t put myself in charge of costings Sir alan (.) which is why I nominated two people to look after my costings

 **SA:** Oh (.) so its not three of you in charge of costings then

 **P:** Absolutely not

**SA:** What your saying is (.) you nominated these two only to deal with costings is that what youre saying (?)

**P:** I nominated them to look after costs (.) obviously as team manager I would have to keep an eye on that myself as well which is what I was trying to do.

**B:** I think the bottom line here (.) is that if you’d wanted me involved with those costings (.) then it’s a failure on your part as the project manager for not saying Ben can you come round here and look at it and just make sure its alright

**P:**  Surely an idiot would have worked out that they had that they should be…

 **B:**  Were talking about idiots now (.) well lets talk about 5 pounds and 700 pounds if you wanna talk about idiots at the end of the day you made a complete balls up of it you were the ones responsible for the cock up in the fragrances you were the project manager you were the one who should have come to me getting involved in the costings if you wanted to and

 **P:** I asked you to

 **B:** And the next day I sold my bloody heart out for you just to do damage control

**P:** The cost of the fragrances was a cost it wasn’t a cost on its own I asked you to look after costs and you didn’t

**SA:** Ok who should I fire then (?)

**P:** Ben should be fired

**SA:** With all that’s been said so far Ben why shouldn’t I fire you

**B:** The reason you shouldn’t fire me Sir Alan is that I’m very good at selling I sold my heart out the girls even said I was brilliant

**SA:** Which girls (?)

**B:** Erm Yasmina and Deborah the girls who were with me

 **SA:**  Really (?)

**Y:** He was very good at selling Sir Alan

**B:** Yeh and I’ve still to prove that I’ve got the potential to be an excellent leader

**SA:** Yasmina whats your opinion on this (?) Because if the fragrance as Ben makes a very strong case for is the culprit then you’ve already accepted half the responsibility

**Y:** In my mind that was a mistake that I made I shouldn’t be judged on the mistakes I should be judged on how I deal with those mistakes OK (.) We could have spotted the error sooner than we did other than that one mistake I made on that task Sir Alan I did not make any other mistakes on the day so if its between myself and Paula for the mistake (.) I’m gonna have to say that Paula should be fired

**P:** Are you talking on the basis of the mistake or overall on the task (?)

**Y:** I’m just saying that as Project Manager somebody should have taken overall responsibility of the costs and that wasn’t done and I’m saying that it was your responsibility to either do that or delegate that properly.

**P:** I DID delegate it

 **Y:** N n not properly Paula you didn’t

**B:** You didn’t just get it a little bit wrong, you got it very very wrong and I’m still not finished

 **P:**  I’m not surprised that youre both going to say that I should be fired obviously because

 **B:** No because we’re better candidates than you are

**P:** That is a sweeping statement Ben you’ve shown yourself to be a right thug

 **B:** No (.) but I genuinely believe that I’m a better candidate than you and I think that I did outstandingly on sales

 **Y:** But you might …